



IF YOU SEE SOMETHING... SAY SOMETHING

| | REPORTABLE OFFENSE AND SITUATION | REPORT TO → |
|---|---|--|
| <p>You are a Mandatory Reporter under state law!</p> | <p>Violation of the University Code of Conduct</p> | <p>Office of Equal Opportunity/Affirmative Action: (801) 581-8365 oeo@utah.edu AND Your supervisor or the employee's direct manager</p> |
| <p>You must always contact OEO/AA to inform them of reportable offenses.</p> | <p>Suspected Child Abuse or Neglect</p> <p>Known Child Abuse or Neglect</p> | <p>Division of Child & Family Services Hotline: (855) 323-3237 OR Local Law Enforcement SLC Police (801) 799-3000 AND Office of Equal Opportunity/Affirmative Action: (801) 581-8365 oeo@utah.edu</p> |
| | <p>Emergency (or if you sense a child may be in immediate danger)</p> | <p>Dial 911</p> |
| | <p>Anything that may be concerning to you – trust your instincts!</p> | <p>Office of Equal Opportunity/Affirmative Action: (801) 581-8365 oeo@utah.edu AND Your supervisor or the employee's direct manager</p> |

If you have any questions reach out to Youth Protection (801) 581-4444 or OEO/AA (801) 581-8365.

University Policy

University Policy designates that all University employees, students, volunteers, and Authorized Adults must also report violations of University policy or state and/or federal law to the Office of Equal Opportunity (in addition to reports made to state agencies)

Utah State Law

The state of Utah designates a Mandatory Reporter as any person who has reason to believe that a child has been subjected to abuse or neglect (Utah Code Ann. 62A-4a-403)